



### **Neuro-Linguistics.Net Coaches Code of Ethics**

(To be signed by all Coaches in our Coach Directory and sent to Neuro-Linguistics.Net)

1. I will always act ethically and respectfully to support the coaching relationship with my client.
2. I will take great care in creating a positive coaching environment which respects the client and their personal values.
3. I will honor all points stated in any verbal and/or contractual agreement, which has been agreed upon by my client and I. I will ensure that, prior to or at the initial session, my coaching client understands the nature of coaching, the bounds of confidentiality, financial arrangements and other terms of the coaching agreement.
4. If I am expected to provide feedback or a progress report to the commissioner of my coaching services, where this commissioner is not my direct coaching client, I will always remain honest and never disclose private matters which have been expressed to me in confidentiality by my direct coaching client.
5. I will protect the confidentiality of my clients, unless it is legally imperative that I make a disclosure or have been given written permission to do so. If I find myself in a situation, in which I clearly do not have the skills appropriate for the situation, I will bring closure to the situation and make an appropriate referral.
6. I will at all times strive to recognize personal issues that may impair, conflict or interfere with my coaching performance or my professional relationships. Whenever the facts and circumstances necessitate, I will promptly seek professional assistance and determine the action to be taken, including whether it is appropriate to suspend or terminate my coaching relationship(s).
7. I will accurately identify my qualifications, expertise and experience as a coach.
8. I will do my best to ensure that my client leaves in a resourceful and alert state at the end of each coaching session.
9. I will be responsible for setting clear, appropriate, and culturally sensitive boundaries that govern any physical contact that I may have with my clients.
10. If I believe the client would be better served by another coach, or by another resource, I will encourage the client to make a change.
11. I will respect the client's right to terminate coaching at any point during the process. I will be alert to indications that the client is no longer benefiting from our coaching relationship.
12. I will do my best to model and integrate the knowledge that everyone has their own best answers to any of life's challenges within them.

Name:

Signature:

Date: